

**ORDINANCE NO. 1891**

AN ORDINANCE AMENDING ORDINANCE NO. 1614 AND ADOPTING REVISED RULES AND REGULATIONS PERTAINING TO AND GOVERNING THE OPERATIONS OF THE CIVIL SERVICE SYSTEM FOR THE EMPLOYEES OF THE CITY OF TALLADEGA; PURSUANT TO STATE ACT #2004-436, AND AS MAY BE AMENDED.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TALLADEGA, ALABAMA, AS FOLLOWS:

SECTION 1. That Ordinance #1614 adopted by the City Council which established rules and regulations pursuant to State Act #2004-436 and provided for a City of Talladega Personnel Systems Manual, is hereby amended.

SECTION 2. That the City of Talladega Personnel Systems Manual, Section 3 of the Attendance and Leave of the Personnel Rules and Regulations Employee Handbook shall be revised as follows:

3. Official Holidays. All classified employees are eligible for holiday pay for authorized paid holidays. Official holidays recognized by the Talladega City Council are as follows:

1. New Year's Day
2. Martin Luther King Jr.'s Birthday (3<sup>rd</sup> Monday in January)
3. President's Day
4. Good Friday
5. Memorial Day
6. Independence Day
7. Labor Day
8. Veteran's Day
9. Thanksgiving Day and day after
10. Christmas Day (2 days)
11. Personal Birthday
12. Juneteenth National Independence Day

SECTION 3. If any section or provision of this ordinance, including, but not limited to the provision of the City of Talladega Personnel Systems Manual, be declared invalid or unconstitutional by a judgment or decree of a court of competent jurisdiction, such judgment or decree shall not affect the remaining sections or provisions of this ordinance, which shall remain in full force and effect.

SECTION 4. This ordinance shall take effect immediately upon its passage and publication, as provided by law.

ADOPTED this the 9<sup>th</sup> day of September, 2021.

Council President Betty C. Spratlin  
Council Member Vickey Hall  
Councilman Joe Power  
Councilman Trae Williams  
City Manager Seddrick Hill  
Attested to: Joanna Medlen, City Clerk